**QUALITY STATEMENT**

Our Organization is committed to providing quality work to our customers that meets the project standards and specifications for materials, workmanship, tolerances, schedules and public service while maintaining profitability and competitiveness.

It seeksto achieve quality by instilling the principle of “Building to Last” in the efforts of all levels ofstaff. It ensures continual improvement through quality processes which are directed by a strongmanagement team.

**QUALITY COMMITMENT**

**QMS STRUCTURE**

⮚ A Quality Management System organized to support and satisfy the requirements. ⮚ Prepare procedure manuals, quality management plans, process flowcharts, work methods, operational policies and forms.

**CORPORATE ORGANIZATION**

⮚ Develop and maintain an organizational structure.

⮚ Communicate organizational structure internally and externally.

**SAFETY**

⮚ Ensure that safety is a primary consideration in all we do.

⮚ Develop and maintain a Safety Management System.

**ENVIRONMENTAL MANAGEMENT & SUSTAINABILITY**

⮚ Develop and maintain an Environmental Management Program.

⮚ Conduct Environmental Risk Assessments and to prepare project-specific

**HUMAN RESOURCES**

⮚ Develop and maintain a Human Resource Management System.

⮚ Provide a work environment that fosters growth and retention of all employees.

**FINANCIAL MANAGEMENT**

⮚ Monthly financial reporting.

⮚ Manage all projects based on established budgets.

ASSET MANAGEMENT

⮚ Take a long term approach to asset acquisition and management.

Own and operate an equipment fleet to satisfy corporate goals.

**PROJECT MANAGEMENT**

⮚ Develop and maintain a system to manage construction projects consistently and effectively. ⮚ Manage projects to meet financial and corporate goals.

**PROCUREMENT**

⮚ Make procurement decisions based on the Quality Management System.

⮚ Develop and maintain a Procurement Control program.

**DOCUMENTS AND RECORDS**

⮚ Develop and maintain a control system for the Quality Policy Document, Procedures Manual, Work Methods, Operational Policies, Forms, Reference Standards, Specifications and Contract Documents.

**PROCESS VERIFICATION**

⮚ Ensure that the defined contract requirements have been identified and adequately addressed during the work and that they have been fully reviewed prior to project completion.

⮚ Establish decision points in all process flowcharts to verify that requirements are beingmet.

**SYSTEM VERIFICATION**

⮚ Conduct internal audits of the Quality Management System to ensure continued conformance to the requirements.

Conduct Management Review Meetings to evaluate the results of internal audits and ensure continued effectiveness of the Quality Management System.

**QUALITY MANAGEMENT SYSTEM**

The Quality Management System (QMS) of Organization has been organized to support and satisfy the requirements of ISO 9001:2008 as shown on the following figure.

The Quality Policy Document describes its commitment towards quality, customer satisfaction and continual improvement.

The Procedures Manual describes the processes necessary to satisfy the commitments laid out in the Quality Policy Document.

QM Plans, Work Methods, Operational Policies and Forms add details of specific tasks within the Procedures Manual and are utilized to ensure satisfactory and consistent work performance.